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| |  | | --- | |  |   **NOEMY MOLINA**  Lawyer and Teacher of  Regional Development  34 year’s old  Salvadoran  Experience in projects in Central American, Mexico and Germany.  noemy.molina@gmail.com (503) 22480579  (503) 78770098  Skype: Noemy.Molina | **PROFESSIONAL PROFILE** |
| Since the beginning of her professional career, Molina has been involved with monitoring cases of human rights violations and research projects in El Salvador. From 2006 to 2010 she worked as an editorial and research assistant in various projects, helping to organize international seminars at El Colegio de la Frontera Norte in Tijuana. Upon completion of her Master's in 2008 she was given responsibility for the operational coordination of the research project: “Mexico’s Southern Border Migration Survey, EMIF Sur” in Guatemala, Honduras and El Salvador.  Since 2010, Molina has worked as an independent consultant for various organizations in her country. In October 2013, she was included in the team of researchers engaged in the project: “Violence Research and Development” conducting research in the field of “Violence against Women: Victims' Perceptions and Social Explanations” for the Jose Simeon Canas Central American University (UCA) and the University of Bielefeld in Germany.  In November 2014, she joined a group of experts from the Fundación IRIS de Centroamérica, Transformando Conflictos-Partners El Salvador [Central America IRIS Foundation, Transforming Conflicts-Partners El Salvador] as a consultant on the Young People and Research Program.  In her spare time, Molina has been volunteering since 2004 in training and empowerment projects for young people that focus on the culture of peace and leadership.   * Honorary mention for master's thesis (2006-2008), El Colegio de la Frontera Norte. * First place in the first edition of the award for theses addressing the phenomenon of international migration of the Salvadoran population in 2009, by the Jose Simeon Canas Central American University (UCA), through the Human Development and Migration project, and the United Nations Development Programme (UNDP). * Academic publications on the issues of international migration and violence against women. |

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| **PROFESSIONAL EXPERIENCE** | | |
| October 2014 to date | | **CONSULTANT FOR PROGRAMA DE JUVENTUD E INVESTIGACIONES [YOUNG PEOPLE AND RESEARCH PROGRAM]**  Central America IRIS Foundation, Transforming Conflicts-Partners El Salvador.  Coordination of the research project: "THE CONTINUUM OF VIOLENCE AGAINST WOMEN IN THE MOST VIOLENT REGION IN THE WORLD: Intervening factors for reproducing the cycle of violence in the lives of women, and the possibilities of accessing comprehensive care systems for women who suffer domestic violence in the countries within Central America’s northern triangle.” With support from the United Nations Development Programme. |
| 2010 to date | **INDEPENDENT CONSULTANT**   * Collaboration on the document: “Policy Brief in the area of population” within the framework of the “Central American and North American Migration Dialogue,” Center for Research and Higher Studies in Social Anthropology (CIESAS) in Mexico. Co-author January 2015 to date. * Final evaluation of the project: “Support for the Communities of Caoba and Nicolas Mendez to achieve their full development,” for Plan Internacional in El Salvador. Lead consultant from February 1 to March 31, 2015. * Researcher on the project: “Violence Research and Development” with focus on “Violence against Women: Victims' Perceptions and Social Explanations” as part of “Violence, Gender and Socialization” for the Jose Simeon Canas Central American University (UCA) and the University of Bielefeld in Germany. Junior researcher, October 2013 to February 2015. * Final evaluation of the project: “Children’s Voices Building Citizenship” for Plan Internacional in El Salvador. Lead consultant, December 2014 to January 2015. * Final systematization of the project: “Promoting the rights of children living in areas that are highly vulnerable to disaster” for Plan Internacional in El Salvador. Lead consultant from March to May 2014. * Design of “Participatory models of intra-institutional care for four key institutions that contribute to the operation of standard procedures for the detection, identification and referral of migrant populations in vulnerable conditions” for the International Migrations Organization in El Salvador. Lead consultant, June to December 2013. * Technical Assistance for “Gender Mainstreaming of Human Rights at the National Commission for Micro and Small Enterprises” (CONAMYPE), within the framework of Income-Generation in Supportive Communities. Assistant for the institutional assessment, May to June 2013. * Systematization and interim evaluation of project: “Hand in hand with the community” with reference to corporate responsibility of the company Azucarera de El Salvador, SA de CV, CASSA. Lead consultant in association with the company Desarrollo Estratégico. January to July 2013. * Final systematization for: “Psychosocial Care Project for Children Affected by Storm 12E,” Plan Internacional. Lead consultant from May to July 2012. * Final systematization of “Project for the prevention and eradication of child labor in markets and among street vendors in six municipalities of La Libertad,” Plan Internacional. Lead consultant from December 2011 to January 2012. * “Mexico’s Southern Border Migration Survey, EMIF Sur and Survey on Aggression and Abuse of Migrants, EAAM”. Management of both projects for El Salvador, from June 2011 to July 2012. Faculty of Social Sciences, FLACSO Guatemala and El Colegio de la Frontera Norte, Mexico. * “Study on the propensity towards violence among adolescents in families disintegrated by migration.” Faculty of Social Sciences, FLACSO El Salvador, for the United Nations Development Programme (UNDP). Associate researcher. * “Impact Measurement of the Development Project for Citizenship and Security in the municipalities of Sonsonate, Acajutla and Zonzacate.” Faculty of Social Sciences, FLACSO El Salvador for the United Nations Development Program (UNDP). Associate researcher. * “Research on the formulation strategies for the municipal and central government budgets, and their impact on children and adolescents.” Faculty of Social Sciences, FLACSO El Salvador, Associate researcher for UNICEF. * "Migration and Labor Rights in Central America. Conditions to promote a process of harmonization of policies and practices within the framework of regional integration.” Coordinated by the Human Rights Institute of the UCA University and FLACSO Costa Rica with funding from the Ford Foundation. Lead researcher for El Salvador. | |
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| December 2008 to  June 2010 | **OPERATIONAL COORDINATOR AND COMMISSIONER FOR THE CENTRAL AMERICA REGION**  **Mexico’s Southern Border Migration Survey, EMIR SUR.**  Special Projects, El Colegio de la Frontera Norte in Tijuana, Baja California (Mexico and Central America). | |
| August 2007 to  July 2009 | **RESEARCH PROJECT ASSISTANT in the field of intergovernmental coordination and social policy, within the context of Mexico.**  Department of Public Administration, El Colegio de la Frontera Norte in Tijuana, Baja California (Mexico). | |
| August 2008 to  February 2009 | **EDITORIAL ASSISTANT at the journal, *Migraciones Internacionales*,**  *Migraciones Internacionales* Journal, El Colegio del Frontera Norte in Tijuana, Baja California (Mexico). | |
| 2005 to 2006 | **LEGAL ASSISTANT**  Ruth Jeannette Cuestas Law Firm, San Salvador (El Salvador). | |
| 2003 to 2005 | **LEGAL PRACTICE AND COLLABORATION IN RESEARCH**  Migrant Program, Human Rights Institute at the Jose Simeon Canas Central American University, UCA, La Libertad (El Salvador). | |
| 2004 | **FIELD RESEARCH ASSISTANT on a study investigating the risk of contracting HIV among sex workers in San Salvador.**  Panamerican Social Marketing Organization (PASMO). | |
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| **EDUCTAION AND SPECIALIZATION** | | |
| 2006 to 2008 | **MASTER’S IN REGIONAL DEVELOPMENT WITH SPECIALTY IN MIGRATION AND THE IMPACT OF TERRITORIES**  El Colegio de la Frontera Norte, San Antonio del Mar, 22560 Tijuana, Baja California (Mexico). | |
| 1999 to 2004 | **DEGREE IN LEGAL SCIENCES**  Jose Simeon Canas Central American University, UCA (El Salvador). | |
| 1987 to 1998 | **GENERAL BACCALAUREATE**  (Middle School - High School)  Colegio Maria Auxiliadora (El Salvador). | |
|  | **SPECIALIZED COURSES** | |
| 2007 | **Summer course specializing in Women's Studies, Gender and Development with focus on Human Rights.**  “North American Women's Studies Program" at the University of Cincinnati conducted at the University of the Americas (UDLA) in Puebla (Mexico). | |
| 2009 | **International seminar on methodological aspects of the measurement of Mexican migration to the United States.**  Institute for Social Research at the Autónoma University of Mexico (UNAM), Mexico City (Mexico). | |
| 2013 | **Winter school at the International Center for Violence Research at the University of Bielefeld, in North-Rhine Westphalia, Germany (Research, Violence and Development).**  University of Bielefeld, Germany. | |
| 2014 | **Summer School at the International Center for Violence Research, organized by the University of Bielefeld, in Frankfurt, Germany (Research, Violence and Gender).**  University of Bielefeld, Germany. | |
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| **SKILLS AND PERSONAL COMPETENCIES** | | |
| LANGUAGES | **SPANISH** – Mother Tongue  **ENGLISH** –Good comprehension, spoken and written | |
| PERSONAL AND ORGANIZATIONAL SKILLS | * Proactive; assertive in interpersonal relationships; efficiency in oral and written communication; assimilation, flexibility and capacity for change; good responsiveness to work under pressure; empathy and social commitment; comfortable working in multicultural environments * Leadership skills; high capacity for teamwork | |
| TECHNICAL SKILLS | * Ability to lead research projects: design; collection and processing of data, critical analysis of information; reports and publications of an excellent standard. * Participatory planning * Evaluation and systematization of experiences * Excellent liaison skills: political and academic * Presentations with high-level results for diverse audiences * Ability to write technical reports and papers for publication | |
| COMPUTER SKILLS | * Use of Windows Operating System, Microsoft Office and Internet. * Advanced use of programs designed for analyzing and processing quantitative and qualitative data (e.g. SPSS, ATLAS.ti). | |
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| **OTHER RELEVANT INFORMATION** | | |
| AWARDS AND SCHOLARSHIPS | * Full Scholarship for master’s graduate studies in Mexico from the German Heinrich Boell Foundation (2006-2008) * “Most distinguished research project within the field of International Migration” award, and an honorary mention for thesis on the master’s degree in Regional Development from El Colegio de la Frontera Norte, generation 2006-2008: “Asociaciones de migrantes y formas intangibles de capital para el desarollo: Un Estudio de dos localidades salvadoreñas de posguerra” [Associations for Migrants and intangible forms of capital for development: A study of two postwar Salvadoran towns.] * Award for first place in the first edition of the prize for theses addressing the phenomenon of international migration of the Salvadoran population from the Jose Simeon Canas Central American University (UCA), through the Human Development and Migration project, and the United Nations Development Programme (UNDP) in 2009. | |
| WORK REFERENCES | **DR. JOSÉ LUIS BENÍTEZ**, Head of Communications and Culture at the Jose Simeon Canas Central American University (UCA).  Contact: (503) 2210 6683; jbenitez@uca.edu.sv  **ROSARIO FIGARI LAYÚS**, researcher at the Institute for Interdisciplinary Research on Conflict and Violence, University of Bielefeld, Germany.  Contact: (49) 521 1063106; rosario.figari-layus@uni-bielefeld.de  **DR. SEBASTIAN HUHN**, Faculty member and researcher at the Institute for Interdisciplinary Research on Conflict and Violence, University of Bielefeld, Germany.  Contact: (49) 521 10612742; sebastian.huhn@uni-bielefeld.de  **LIC. EVA RODRÍGUEZ**, IRIS Foundation Executive Director for Central America - Partners El Salvador.  Contact: (503) 25222838 or (503) 78748038;  evarodriguezsv@gmail.com; erodriguez@transformandoconflictos.org | |
| PUBLICATIONS | * Assisted on the publication: “Armonización de la normativa y políticas nacionales con la Convención Internacional sobre la protección de los derechos de todos los Trabajadores Migratorios y sus Familiares en El Salvador” [Harmonizing regulations and national policies with the International Convention for the Protection of All Migrant Workers and their families in El Salvador], IDHUCA, 2005 * Editorial work for academic publications; editorial assistant for the *Migraciones Internacionales* Journal at El Colegio de la Frontera Norte in Mexico on two semiannual editions (2008-2009). * Publication of the final, systematized “reader friendly” report: “Proyecto de prevención y erradicación del trabajo infantil en mercados y ventas ambulantes de seis municipios del departamento de La Libertad” [Project for the prevention and eradication of child labor in markets and among street vendors in six municipalities of La Libertad department] Plan Internacional 2012. * Co-author in 2012 of the book: *Migraciones y Derechos Laborales en Centroamérica: Condiciones para impulsar un proceso de armonización de políticas y prácticas en el marco de la Integración Regional* [Migration and Labor Rights in Central America: Conditions for promoting a process of harmonization of policies and practices within the framework of regional integration], coordinated by the Human Rights Institute of UCA and FLACSO Costa Rica with funding from the Ford Foundation. Available at: http://www.clacso.org.ar/libreria\_cm/archivos/pdf\_186.pdf * Working paper published by the University of Bielefeld in Germany in 2015: "No Peace, No Truce for Women in El Salvador: A study of the meaning of domestic violence from the perspective of women in one of many invisible communities in San Salvador." Available at: http: //www.uni- bielefeld.de/icvr/docs/molina.pdf * Article “Ni Paz Ni Tregua para las Mujeres en El Salvador: Un estudio sobre el significado de la violencia doméstica desde las perspectiva de las mujeres, en una de las muchas comunidades invisibles de San Salvador” [No peace nor truce for Women in El Salvador: A study on the meaning of domestic violence from the perspective of women in one of the many invisible communities of San Salvador] published by the journal, *Estudios Centroamericanos ECA*, Vol. 70, No. 741, April-June 2015, the Jose Simeon Canas Central American University UCA (pp. 223-248). | |
| INTERNATIONAL CONFERENCES | * Speaker and panel moderator at the XVII World Congress of Criminology, Monterrey, Nuevo Leon, Mexico, from August 10 to 14 2014. | |