

Madeline Zavodny

Agnes Scott College
141 E. College Ave.
Decatur, GA 30030
(404) 471-6377
mzavodny@agnesscott.edu
<http://ecademy.agnesscott.edu/~mzavodny/>

Education

Ph.D. in Economics, Massachusetts Institute of Technology, 1996

B.A. in Economics, *summa cum laude*, Claremont McKenna College, 1992

Employment and affiliations

Agnes Scott College, Department of Economics & Business Management

Professor, 2009-present

Department Chair, 2007-2012

Associate Professor, 2004-2009 (tenured in 2007)

Adjunct Faculty, 1999-2004

Institute for the Study of Labor (IZA)

Research Fellow, 2006-present

American Enterprise Institute

Adjunct Scholar, 2013-present

Occidental College, Department of Economics

Associate Professor (tenure track), 2002-2003

Federal Reserve Bank of Atlanta, Research Department

Research Economist and Associate Policy Advisor, 2001-2004 (on leave 2002-2003)

Senior Economist and Policy Advisor, 2000-2001

Senior Economist, 1999-2000

Economist, 1997-1999

Federal Reserve Bank of Dallas, Research Department

Economist, 1996-1997

Courses taught at undergraduate level

Economic Issues & Policy

Economics of the Family

First Year Seminar: The Immigrant Experience

Industrial Organization

Intermediate Macroeconomics

Intermediate Microeconomics

Introduction to Macroeconomics

Introduction to Microeconomics

Introductory Economics

Labor Economics

Law & Economics

Money & Banking

Poverty & Discrimination

Senior Economics Seminar

Academic journal articles

- “Does Immigration Affect whether U.S. Natives Major in Science and Engineering?”
forthcoming at Journal of Labor Economics (with Pia Orrenius)
- “The Impact of Temporary Protected Status on Immigrants’ Labor Market Outcomes,” American Economic Review Papers & Proceedings 105 (May 2015): 576-580 (with Pia Orrenius)
- “The Impact of E-Verify Mandates on Labor Market Outcomes,” Southern Economic Journal 81 (April 2015): 947-959 (with Pia Orrenius)
- “Do Immigrants Have Worse Jobs than U.S. Natives? Evidence from California,” Industrial Relations 54 (April 2015): 276-293
- “Does Weight Affect Children’s Test Scores and Teacher Assessments Differently?” Economics of Education Review 34 (June 2013): 135-145
- “Point/Counterpoint: The Economics of U.S. Immigration Policy,” Journal of Policy Analysis and Management 31 (Fall 2012): 948-956 and 963-966 (with Pia Orrenius)
- “Beverage displacement between elementary and middle school, 2004-2007,” Journal of the Academy of Nutrition and Dietetics 112 (September 2012): 1390-1396 (with Reena Oza-Frank and Solveig Cunningham)
- “Chinese Immigrants in the U.S. Labor Market: Effects of Post-Tiananmen Immigration Policy,” International Migration Review 46 (Summer 2012): 456-482 (with Pia Orrenius and Emily Kerr)
- “Does the Sale of Sweetened Beverages at School Affect Children’s Weight?” Social Science & Medicine 73 (November 2011): 1332-1339 (with Solveig Cunningham)
- “Smoking Restrictions in Bars and Bartender Smoking in the US, 1992-2007,” Tobacco Control 20 (May 2011): 196-200 (with Marianne Bitler and Christopher Carpenter)
- “Venue-Specific State Clean Indoor Air Laws and Occupation-Specific Outcomes,” Health Economics 19 (December 2010): 1425-1440 (with Marianne Bitler and Christopher Carpenter)
- “The Effect of Medicaid Eligibility Expansions on Fertility,” Social Science & Medicine 71 (September 2010): 918-924 (with Marianne Bitler)
- “Mexican Immigrant Employment Outcomes over the Business Cycle,” American Economic Review Papers & Proceedings 100 (May 2010): 316-320 (with Pia Orrenius)
- “Do Immigrants Work in Riskier Jobs?” Demography 46 (August 2009): 535-551 (with Pia Orrenius)
- “The Effects of Tougher Enforcement on the Job Prospects of Recent Latin American Immigrants,” Journal of Policy Analysis and Management 28 (Spring 2009): 239-257 (with Pia Orrenius)
- “Is There a ‘Marriage Premium’ for Gay Men?” Review of Economics of the Household 6 (December 2008): 369-389

- “The Effect of Minimum Wages on Immigrants’ Employment and Earnings,” Industrial and Labor Relations Review 61 (July 2008): 544-563 (with Pia Orrenius)
- “Immigrants, English Ability and the Digital Divide,” Social Forces 86 (June 2008): 1455-1479 (with Hiroshi Ono)
- “Does Immigration Affect Wages? A Look at Occupation-Level Evidence,” Labour Economics 14 (October 2007): 757-773 (with Pia Orrenius)
- “Digital Inequality: A Five Country Comparison Using Microdata,” Social Science Research 36 (September 2007): 1135-1155 (with Hiroshi Ono)
- “Does Watching Television Rot Your Mind? Estimates of the Effect on Test Scores,” Economics of Education Review 25 (October 2006): 565-573
- “Self-Selection among Undocumented Immigrants from Mexico,” Journal of Development Economics 78 (October 2005): 215-240 (with Pia Orrenius)
- “Does the Beige Book Move Financial Markets?” Southern Economic Journal 72 (July 2005): 138-151 (with Donna Ginther)
- “Gender Differences in Information Technology Usage: A U.S.-Japan Comparison,” Sociological Perspectives 48 (Spring 2005): 105-133 (with Hiroshi Ono)
- “Fertility and Parental Consent for Minors to Receive Contraceptives,” American Journal of Public Health 94 (August 2004): 1347-1351
- “Child Maltreatment, Abortion Availability, and Economic Conditions,” Review of Economics of the Household 2 (June 2004): 119-141 (with Marianne Bitler)
- “The Impact of Welfare Reform on Marriage and Divorce,” Demography 41 (May 2004): 213-236 (with Marianne Bitler, Jonah Gelbach, and Hilary Hoynes)
- “Race, Internet Usage, and E-Commerce,” Review of Black Political Economy 30 (Winter 2003): 7-22 (with Hiroshi Ono)
- “Do Amnesty Programs Reduce Undocumented Immigration? Evidence from IRCA,” Demography 40 (August 2003): 437-450 (with Pia Orrenius); reprinted in Recent Developments in the Economics of International Migration, vol. II, ed. Barry Chiswick and Paul Miller (Cheltenham, UK: Edward Elgar, 2012)
- “Race, Wages, and Assimilation among Cuban Immigrants,” Population Research and Policy Review 21 (June 2003): 1-19
- “Technology and Job Separation Among Young Adults, 1980-98,” Economic Inquiry 41 (April 2003): 264-278
- “Changes in the Age and Education Profile of Displaced Workers,” Industrial and Labor Relations Review 56 (April 2003): 498-510 (with Daniel Rodriguez)

- “Gender and the Internet,” Social Science Quarterly 84 (March 2003): 111-121 (with Hiroshi Ono)
- “Child Abuse and Abortion Availability,” American Economic Review Papers & Proceedings 92 (May 2002): 363-367 (with Marianne Bitler)
- “Did Abortion Legalization Reduce the Number of Unwanted Children? Evidence from Adoptions,” Perspectives on Sexual and Reproductive Health 34 (January/February 2002): 25-33 (with Marianne Bitler)
- “The Effect of Abortion Restrictions on the Timing of Abortions,” Journal of Health Economics 20 (November 2001): 1011-1032 (with Marianne Bitler)
- “The Effect of Partners’ Characteristics on Teenage Pregnancy and Its Resolution,” Family Planning Perspectives 33 (September/October 2001): 192-199, 205
- “Is the Male Marriage Premium Due to Selection? The Effect of Shotgun Weddings on the Return to Marriage,” Journal of Population Economics 14 (2001): 313-328 (with Donna Ginther)
- “The Effect of the Minimum Wage on Employment and Hours,” Labour Economics 7 (November 2000): 729-750
- “The Effect of Official English Laws on Limited-English-Proficient Workers,” Journal of Labor Economics 18 (July 2000): 427-452
- “Determinants of Recent Immigrants’ Locational Choices,” International Migration Review 33 (Winter 1999): 1014-1030
- “Do Men’s Characteristics Affect Whether a Nonmarital Pregnancy Results in Marriage?” Journal of Marriage and the Family 61 (August 1999): 764-773

Other published articles

- “Who Benefits from the Minimum Wage, Immigrants or Natives?” IZA World of Labor, 2014
- “The Economics of U.S. Immigration Reform,” Capitalism & Society 9 (2014) (with Pia Orrenius and Melissa LoPalo)
- “The Economic Consequences of Amnesty for Unauthorized Immigrants,” Cato Journal 32 (Winter 2012): 85-106 (with Pia Orrenius)
- “Do Remittances Boost Economic Development? Evidence from Mexican States,” Law & Business Review of the Americas 16 (Fall 2010): 803-819 (with Pia Orrenius, Jesús Cañas and Roberto Coronado)
- “What Are the Consequences of an Amnesty for Undocumented Immigrants?” Georgetown Public Policy Review 9 (Spring 2004): 21-37 (with Pia Orrenius); updated version printed as book chapter in Migrant Workers: A Socio Legal Debate, ed. D. Sjuatha (Hyderabad, India: Amicus Books, 2007): 174-197.

Books and edited volumes

The Economics of Immigration (Oxon, UK: Routledge, 2015), with Cynthia Bansak and Nicole Simpson

Beside the Golden Door: U.S. Immigration Reform in a New Era of Globalization (Washington, DC: American Enterprise Institute Press, 2010), with Pia Orrenius

Technology, Growth, and the Labor Market (Norwell, MA: Kluwer, 2002), co-edited with Donna Ginther

Book chapters

“Undocumented Immigration and Human Trafficking,” in Handbook of the Economics of International Migration vol. 1A, ed. Barry R. Chiswick and Paul W. Miller (Amsterdam: Elsevier, 2014): 659-716 (with Pia Orrenius)

“Commentary: Crafting Policy in the National Interest: The Benefits of High-Skilled Immigration,” in Controlling Immigration: A Global Perspective 3rd ed., ed. James F. Hollifield, Philip L. Martin and Pia M. Orrenius (Stanford, CA: Stanford University Press, 2014): 78-83 (with Pia Orrenius)

“Immigrants in the U.S. Labor Market,” Undecided Nation: Political Gridlock and the Immigration Crisis, ed. Tony Payan and Erika de la Garza (Cham, Switzerland: Springer, 2014): 189-207 (with Pia Orrenius)

“Immigrants in Risky Occupations,” in International Handbook on the Economics of Migration, ed. Amelie F. Constant and Klaus F. Zimmermann (Cheltenham, UK: Edward Elgar, 2013): 214-226 (with Pia Orrenius)

“How Immigrants and U.S. Natives Fare during Recessions and Recoveries,” in Immigrants in a Changing Labor Market: Responding to Economic Needs, ed. Michael Fix, Demetrios G. Papademetriou, and Madeleine Sumption (Washington, DC: Migration Policy Institute, 2013): 123-166 (with Pia Orrenius)

“Trends in Poverty and Inequality among Hispanics,” in The Economics of Inequality, Poverty, and Discrimination in the 21st Century, vol. I, ed. Robert S. Rycroft (Santa Barbara, CA: Praeger, 2013): 217-235 (with Pia Orrenius)

“Regularization Programs,” in The Encyclopedia of Global Human Migration, ed. Immanuel Ness (Wiley-Blackwell, 2013) (with Pia Orrenius)

“Economic Effects of International Migration: Receiving States,” in Oxford Handbook on the Politics of International Migration, ed. Marc R. Rosenblum and Daniel J. Tichenor (Oxford: Oxford University Press, 2012): 105-130 (with Pia Orrenius)

“Immigration and Growth,” in The 4% Solution: Unleashing the Economic Growth America Needs, ed. Brendan Miniter (New York: Crown Business, 2012): 245-260 (with Pia Orrenius)

- “Remittances as an Economic Development Engine: Regional Evidence from Mexico,” in Migration and Remittances from Mexico: Trends, Impacts, and New Challenges, ed. Alfredo Cuecuecha and Carla Pederzini (Lanham, MD: Lexington Books, 2012): 187-201 (with Pia Orrenius, Jesús Cañas and Roberto Coronado)
- “The Minimum Wage and Latino Workers,” in Latinos and the Economy: Integration and Impact in Schools, Labor Markets, and Beyond, ed. David Leal and Stephen Trejo (New York: Springer, 2011): 169-191 (with Pia Orrenius)
- “Differences between Mexican Migration to the U.S. and the Interior: Evidence from Mexican Survey Data,” in Labor Market Issues along the U.S.-Mexico Border, ed. Marie Mora and Alberto Davila (Tucson, AZ: University of Arizona Press, 2009): 139-159 (with Pia Orrenius and Leslie Lukens)
- “Gender Differences in IT Use in the U.S. and Japan,” in Encyclopedia of Gender and Information Technology, ed. Eileen Trauth (Hershey, PA: Idea Group Reference, 2006): 564-569 (with Hiroshi Ono)
- “Determinants of Immigrant Selectivity and Skills,” in Research in Labor Economics, vol. 22, ed. Solomon Polachek (Greenwich, JAI Press, 2003): 271-291

Federal Reserve System publications

- “Gone to Texas: Immigration and the Transformation of the Texas Economy,” FRB Dallas report, 2013 (with Pia Orrenius and Melissa LoPalo)
- “Out of the Shadows: Worker Pay, Benefits Could Rise with Immigration Law Reform,” FRB Dallas Southwest Economy, First Quarter 2013 (with Pia Orrenius and Michael Weiss)
- “Limited English Skills, Relative Youth Contribute to Hispanic Poverty Rates,” FRB Dallas Southwest Economy, First Quarter 2012 (with Yingda Bi and Pia Orrenius)
- “The Role of Immigrants in the New England Economy,” FRB Boston Communities & Banking, Spring 2012 (with Pia Orrenius)
- “From Brawn to Brains: How Immigration Works for America,” FRB Dallas 2010 Annual Report, 2011 (with Pia Orrenius)
- “Texas’ Latino Pay Gaps: Taking a Closer Look,” FRB Dallas Southwest Economy, First Quarter 2010 (with Emily Kerr and Pia Orrenius)
- “Getting to the Bottom of Texas’ Latino Pay Gap,” FRB Dallas Southwest Economy, Fourth Quarter 2009 (with Pia Orrenius and Emily Kerr)
- “Higher Minimum Wage Looms Large in Texas,” FRB Dallas Southwest Economy, July/August 2008 (with Pia Orrenius and Weihua Li)
- “Mexican Migrants Stay in Comfort Zone,” FRB Dallas Southwest Economy, May/June 2008 (with Pia Orrenius)
- “The H-1B Program and Its Effects on Information Technology Workers,” FRB Atlanta Economic Review, Issue 3, 2003

- “The Effect of Immigration on Output Mix, Capital, and Productivity,” FRB Atlanta Economic Review, Issue 1, 2002 (with Myriam Quispe-Agnoli)
- “The Sixth District Beige Book: Timely Information on the Regional Economy,” FRB Atlanta Economic Review, Issue 3, 2001 (with Donna Ginther)
- “Monetary Policy and Racial Unemployment Rates,” FRB Atlanta Economic Review, Issue 4, 2000 (with Tao Zha)
- “Are Displaced Workers Now Finished at Age Forty?” FRB Atlanta Economic Review, Issue 2, 2000 (with Daniel Rodriguez)
- “Unions and the Wage-Productivity Gap,” FRB Atlanta Economic Review, Issue 2, 1999
- “Why Minimum Wage Hikes May Not Reduce Employment,” FRB Atlanta Economic Review, Issue 2, 1998
- “Welfare and the Locational Choice of New Immigrants,” FRB Dallas Economic Review, Issue 2, 1997
- “Reexamining the Minimum Wage,” FRB Dallas Southwest Economy, November/December 1996

Book reviews and op-eds

- “Immigration Policy and the Surge,” Peregrine issue 2 (2014)
- “Unauthorized Immigrant Arrivals are on the Rise, and That’s Good News,” Forbes, October 1, 2013; reprinted in Writing Arguments: A Rhetoric with Readings, 10th ed., ed. John Ramage, John Bean and June Johnson (Pearson, 2015)
- Book review of International Migration in the Age of Crisis and Globalization: Historical and Recent Experiences, by Andrés Solimano, Journal of Economic Literature 49 (June 2011): 457-458
- “Foreign Stimulus,” New York Times, September 14, 2010 (with Pia Orrenius)
- Book review of Minimum Wages, by David Neumark and William L. Wascher, Journal of Children and Poverty 15 (September 2009): 140-141
- “Wage Increase May Backfire,” Atlanta Journal Constitution, July 22, 2008
- “The Upside of an Increase,” Atlanta Business Magazine, July/August 2007
- “Time to Get It Right on Immigration,” Atlanta Journal Constitution, May 22, 2007

Testimony and reports

- “Securing the Border: Defining the Current Population Living in the Shadows and Addressing Future Flows,” oral and written testimony provided to the U.S. Senate Homeland Security and Governmental Affairs Committee, March 26, 2015
- “A Comparison of the U.S. and Canadian Immigration Systems,” report for National Academy of Sciences, Board on Science, Technology and Economic Policy, 2014 (with Pia Orrenius)

- “Filling the Gap: Less-Skilled Immigration in a Changing Economy,” report for American Enterprise Institute and ImmigrationWorks, 2013 (with Tamar Jacoby)
- “Immigration and Its Contribution to Our Economic Strength,” oral and written testimony provided to the Joint Economic Committee of the U.S. Congress, May 8, 2013
- “Overhauling the Temporary Work Visa System,” in 15 Ways to Rethink the Federal Budget (Washington, DC: Hamilton Project of the Brookings Institution, 2013) (with Pia Orrenius and Giovanni Peri)
- “Immigration and American Jobs,” report for American Enterprise Institute and Partnership for a New American Economy, 2011
- “The Economic Impact of H-2B Workers,” report for U.S. Chamber of Commerce and ImmigrationWorks, 2010 (with Tamar Jacoby)
- “Tied to the Business Cycle: How Immigrants Fare in Good and Bad Economic Times,” report for Migration Policy Institute, 2009 (with Pia Orrenius)
- Written testimony on minimum wage laws and immigration provided to U.K. House of Lords, published in The Economic Impact of Immigration, Volume II: Evidence (London: House of Lords, 2008) (with Pia Orrenius)

Research in progress

- “Medicaid,” chapter for Handbook in Law and Economics: Federalism, ed. Jonathan Klick (Edward Elgar) (with Marianne Bitler); NBER working paper no. 20169.
- “Unauthorized Immigrants and the Returns to the GED” (with Pia Orrenius)
- “The Internet and Gender,” entry in Encyclopedia of Gender and Sexuality Studies, ed. Nancy Naples (Wiley-Blackwell, 2015) (with Hiroshi Ono)
- “Do Work Eligibility Verification Laws Reduce Unauthorized Immigration?” (with Pia Orrenius)
- “An Economic Perspective on U.S. Immigration Policy vis-à-vis Mexico,” chapter for Binational Perspectives on Mexican Migration to the U.S.: Demographic, Economic and Incorporation Trends, ed. Harriet Romo (under review at University of Texas Press) (with Pia Orrenius and Jason Saving)

Permanent working papers

- “How Well Are Women Represented at the AEA Meeting? A Study of the 1985-2010 Programs,” IZA Discussion Paper No. 6597 (with Rosemary Cunningham)
- “Teenage Pregnancy Risk: The Impact of Parental Involvement for Contraception,” Nottingham University Business School Discussion Paper (with David Paton)
- “Family Structure and Sex Differences in Postdisplacement Outcomes,” FRB Atlanta Working Paper 2001-14 (with Daniel Rodriguez)

Grants

“Do State-Level School Nutrition Requirements Promote Healthy Eating and Weight?” NIH 5 R03 HD061509-02, 2010-2012 (PI Solveig Argeseanu Cunningham)

“Does Weight Affect Academic Achievement?” NICHD G11 HD054966-02, 2008-2009

“Do Immigrants Work in Riskier Jobs?” Chief Justice Earl Warren Institute on Race, Ethnicity and Diversity, Boalt Law School, University of California Berkeley, 2007

“Smoking Bans and Health: Effects of Exposure on the Job,” CDC/NIOSH R03 OH008244-01, 2005-2007 (Co-PI with Marianne Bitler)

Professional activities and service

Editorial board, *International Migration Review*, 2015-present

Associate editor, *Southern Economic Journal*, 2012-present

Associate editor, *Economic Inquiry*, 2010-2012

Board member, American Economic Association’s Committee on the Status of Women in the Economics Profession (CSWEP), January 2011-present; oversight editor of *CSWEP News*

Member of Hoover Institution, Stanford University working group on immigration reform, 2014-present

Advisory committee, Council on Foreign Relations special report “Managing Illegal Immigration to the United States: How Effective Is Enforcement?” 2012-2013

Consultant on economics of immigration for Panel of Economic Advisers, Congressional Budget Office, June 2013

Dissertation committee outside member for Department of Economics, Georgia State University: Tetyana Zelenska (2011) and Fatma Romeh (expected 2015)

Mentor for American Economic Association’s Committee on the Status of Women in the Economics Profession CeMENT program, 2010

Advisor to Florida Work and Gain Economic Self-Sufficiency (state welfare-to-work agency) Research Committee, 1999-2000

Grant referee for National Science Foundation; Swiss National Science Foundation; Centers for Disease Control and Prevention; Social Sciences and Humanities Research Council of Canada

Manuscript reviewer for, among others: Palgrave-Macmillan; Springer; W.E. Upjohn Institute; Elsevier; Columbia University Press; American Enterprise Institute; Thomson South-Western

Journal referee for, among others: *American Economic Journal: Applied Economics*; *American Economic Journal: Economic Policy*; *American Economic Review*; *American Journal of Agricultural Economics*; *American Law and Economics Review*; *B.E. Press*; *Canadian Journal of Economics*; *Contemporary Economic Policy*; *Demography*; *Eastern Economic*

Journal; Economic Development and Cultural Change; Economic Journal; Economic Inquiry; Economics of Education Review; Economics Letters; Health Economics; Industrial and Labor Relations Review; International Migration Review; Journal of Development Economics; Journal of Economic Behavior & Organization; Journal of Ethnic and Migration Studies; Journal of the European Economic Association; Journal of Human Resources; Journal of Labor Economics; Journal of Labor Research; Journal of Macroeconomics; Journal of Policy Analysis and Management; Journal of Political Economy; Journal of Population Economics; Labour; Labour Economics; Latin American Research Review; Pediatrics; Perspectives on Sexual and Reproductive Health; Population Research & Policy Review; Public Finance Review; Quarterly Journal of Economics; Regional Science and Urban Economics; Review of Economics of the Household; Review of Economics & Statistics; Scandinavian Journal of Economics; Social Science & Medicine; Social Science Quarterly; Sociological Perspectives; Southern Economic Journal; World Development

Discussant at 2015 Allied Social Sciences Association conference; 2014 Southeastern International/Development Economics Workshop; 2014 Southern Economic Association conference; 2013 Southeastern International/Development Economics Workshop; 2012 Allied Social Sciences Association conference; 2010 Southern Economic Association conference; 2010 American Society of Hispanic Economists conference; 2010 Atlanta Fed conference on immigration and remittances; 2010 TEMPO (University College Dublin) conference on international migration; 2010 Population Association of America conference; 2009 Immigration and Human Rights conference, Georgia State University; 2006 and 2008 IZA Annual Migration Meeting; 2006 IZA Migrant Ethnicity Meeting; 2001, 2004 and 2008 Society of Labor Economists conferences; 2001 Regional Science Association conference; 2000, 2002 and 2004 RAND Economic Demography workshop; 2000 Southwestern Social Science Association conference; 1997 and 1999 Western Economic Association conference; 1997, 1998, 1999 and 2003 Southern Economic Association conference; 1997 and 2000 Federal Reserve System Meeting on Regional Analysis; 2002 and 2003 Federal Reserve System Applied Microeconomics Conference

Service at Agnes Scott College: College Review, Promotion and Tenure Committee, Summer 2014-present; NCAA Faculty Athletic Representative, Fall 2014-present; Committee on Academic Standards and Admission, Fall 2007-Spring 2014 (chair, Fall 2009-Spring 2010 and Fall 2011-Spring 2012); Committee for Assessing Institutional Effectiveness, Fall 2006-Summer 2009 (chair, Fall 2007-Summer 2009); Retention and Student Success Team, Fall 2009-Spring 2014 (chair of academic advising subcommittee); Truman Scholarship faculty representative (Fall 2011-present); Strategic Financial Planning Task Force, Spring 2008-Fall 2009 (chair of enrollment subcommittee); Faculty Parliamentarian, Fall 2006-Spring 2008; Academic Computing Advisory Group, Fall 2008-Spring 2010; Academic Advising Advisory Group, Fall 2006-Spring 2009; Library Advisory Committee, Fall 2005-Spring 2008; Spring Academic Research Colloquium committee, Fall 2005-Spring 2007 (co-chair, Fall 2006-Spring 2007); Presidential Inauguration Symposium committee, Fall 2006-Spring 2007; faculty advisor or co-advisor to Omicron Delta Epsilon (economics honor society), Fall 2004-Spring 2009 and Fall 2012-present

Zavodny, 11
May 2015

Service at Occidental College: major scholarships committee (Rhodes, Marshall, Truman scholarships); department representative to library journals collection

Service at Federal Reserve Bank of Atlanta: co-organizer of Technology, Growth and Labor Markets conference held in January 2002; Library Advisory Committee, 1998-2004; Information Security Committee, 2001-2002; New Employee Orientation Advisory Committee, 1999; regional coordinator for *EconSouth* publication, 2001-2004; presentations at workshops for high school economics teachers; presentations to Board of Directors and Small Business, Labor, and Agriculture Advisory Board; numerous speeches to national and regional organizations (NABE, Rotary, Kiwanis, economics clubs, etc.)

Honors

Phi Beta Kappa, 1991

Truman Scholar, 1990